



Vacancy: Experienced Barista (1 day per week)

We're seeking to recruit an experienced Barista to join our small team where you'll be crafting drinks and serving lunches to a friendly community of regulars plus some new faces each day, becoming a key part of the Union St community.

Our Baristas are super important to the Union St project, helping people who arrive to feel welcome. On a daily basis you'll chat with a diverse selection of people, ranging from freelancers to senior decision makers and a wide variety of our resident co-working members.

As well as being able to serve great coffees, we're looking for a self motivated person who's able to handle the pace of a busy rush as well being able to use the quieter times for developing ideas, such as a new drink to offer or a seasonal promotion. Each month we'll collaboratively discuss and agree a set of realistic and achievable targets, to be paid £14.30/hr basic rate (£100 per shift) and On Target Earnings of £18.50/hr.

Role;

- Experienced Barista
- Initially 1 day per week with scope to increase
- £14.30/hr basic rate, £18.50/hr On Target Earnings

Minimum Skills

- Able to serve basic latte art to include a heart in a flat white or latte etc

Responsibilities

- Being able to chat naturally with customers whilst serving them
- Helping people feel welcome in the space and part of the wider community
- Serving drinks to a professional standard
- Maintaining the cafe as a clean and professional space
- Monitoring food hygiene systems and completing daily tick-sheets
- Using quiet times productively, such as by arranging a new item to stock

Qualities;

- Takes responsibility for creating a welcoming and professional space
- Enjoys chatting with customers and team mates
- Self motivated to maintain a positive attitude
- Multi tasking with keeping space clean and utilising quiet times
- Drink preparation to a high standard, ie flat whites, lattes etc
- Reliably honours agreed shift times
- Numerate with taking orders and giving change

Experience;

- Minimum 1 year experience as a Barista
- Demonstrable ability to make various coffee-based drinks, ie latte, flat white, etc

Desirable;

- Able to work some shifts as a solo Barista, able to handle busy times
- Previous experience of working in a way which demonstrates continuous improvement, such as improving the way things are done
- Relevant interests to the Union St project and some of the things which happen within the building

Next steps:

- Please email your CV to cafe@union-st.org
- Please be sure to outline your previous experience and skills in relation to the role of Experienced Barista