

# Vacancy: Experienced Barista (1 day per week)

We're seeking to recruit an experienced Barista to join our small team where you'll be crafting drinks and serving lunches to a friendly community of regulars plus some new faces each day, becoming a key part of the Union St community.

Our Baristas are super important to the Union St project, helping people who arrive to feel welcome. On a daily basis you'll chat with a diverse selection of people, ranging from freelancers to senior decision makers and a wide variety of our resident co-working members.

As well as being able to serve great coffees, we're looking for a self motivated person who's able to handle the pace of a busy rush, keep the place clean & tidy, as well being able to use quieter times for developing a new idea, such as a new drink to offer or a seasonal drinks promo. Each month we'll collaboratively discuss and agree a set of realistic and achievable targets, to be paid £14.30/hr basic rate (£100 per shift) and On Target Earnings of £18.50/hr.

## Role;

- Experienced Barista
- Initially 1 day per week (or two half days) with scope to increase
- £14.30/hr basic rate (£100 per shift) or £18.50/hr On Target Earnings

# **Essential Criteria**

- Minimum 1 year's previous employment as a Barista
- Able to serve flat whites and lattes with basic latte art to include a heart
- Naturally chats with customers whilst serving them, helping people feel welcome in the space and part of the wider community
- Diligence in maintaining high standards with crafting speciality coffee, giving consistent customer service and maintaining a fun, friendly & professional space

#### **Desirable Criteria**;

- Able to work part of the day as a solo Barista with ability to handle busy times
- Previous experience of taking responsibility for systems or processes

- Previous experience contributing to social media, photography and/or design
- Previous experience of working to implement ideas and / or introduce improvements
- Relevant interests to the Union St project and some of the things which happen within the building

## Responsibilities

- Helping people feel welcome and part of the wider community
- Serving drinks to a professional standard
- Maintaining the cafe as fun, friendly and professional space
- Monitoring food hygiene systems and completing daily tick-sheets
- Using quite times productively, such as by contributing to social media or arranging a new item to stock

#### Qualities;

- Takes responsibility for creating a welcoming and professional space
- Enjoys chatting with customers and colleagues
- Self motivated to maintain a positive attitude
- Multi tasking with keeping space clean and utilising quiet times
- Drink preparation to a high standard, ie flat whites, lattes etc
- Reliably honours agreed shift times
- Numerate with taking orders and giving change

#### **Next steps:**

- Email your CV to <a href="mailto:cafe@union-st.org">cafe@union-st.org</a>
- Please outline your Barista skills in your covering email.

www.union-st.org

www.instagram.com/union st